

## Person Specification

**Job Title:** Support Worker

Requirements	Essentials	Desirable
<p><b>1. Qualifications / Education / Knowledge / Skills</b></p> <p>Knowledge of people with learning disabilities.</p> <p>NVQ Level 2 in Health &amp; Social Care</p>		<p>*</p> <p>*</p>
<p><b>2. Experience</b></p> <p>Experience of working with learning disabilities.</p> <p>Experience of working in a team.</p> <p>Experience of social and physical care tasks, either on a paid or voluntary basis.</p> <p>Experience of basic budgeting for the home.</p>	<p>*</p>	<p>*</p> <p>*</p> <p>*</p>
<p><b>3. Abilities - both aptitudes and skills</b></p> <p>Able to communicate fluently both in writing and verbally.</p> <p>Able to develop a rapport with a wide variety of people, including service users, parents and professionals.</p> <p>Able to work in a team or on ones own.</p> <p>Able to remain calm and level headed in a crisis.</p> <p>Able to motivate and encourage service users in a supportive manner.</p> <p>Able to offer a variety of experience and skills.</p>	<p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p>	<p>*</p>
<p><b>4. Personal qualities - characteristics, style, interests, attitudes</b></p> <p>Kind, patient and sensitive to the needs of others.</p> <p>Adaptable and willing to learn new skills.</p> <p>An awareness and respect for others.</p> <p>A commitment to uphold the rights of disabled people.</p> <p>Willingness to undertake further training particularly NVQ level 2 or 3.</p> <p>Supportive to colleagues and managers.</p>	<p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p> <p>*</p>	
<p><b>5. Circumstances / health</b></p> <p>The post requires a flexible response according to individual service user's needs.</p> <p>Available to work a shift (rota) system including weekends and attend residents holidays when required.</p> <p>May be asked to undertake sleep-in duties or waking night duties on the premises.</p> <p>Full driving licence.</p> <p>Proficient to drive a MPV with provided training (age 23+).</p>	<p>*</p> <p>*</p> <p>*</p>	<p>*</p> <p>*</p>
<p><b>6. London Care Partnership Statement of Purpose</b></p> <p>Must be able to work within the core values, statement of purpose, policies and practice of London Care Partnership.</p>	<p>*</p>	